CHILDCARE POLICY

Those cooperative members offering childcare services for a fee on a continuing basis shall abide by the following:

- 1. All such providers of childcare shall be licensed in accordance with state and local regulations.
- 2. All such providers shall inform the co-op office that they are providing childcare and acknowledge receipt of this policy.
- The clients of the provider who transport their children to the provider's
 residence shall be informed by the provider of the co-op parking policies.
 Providers shall instruct their clients that the clients' failure to adhere to the
 policy will result in the provider no longer providing care for the clients'
 children.
- 4. That the provider shall direct supervision of the children.
- 5. That, as members of the cooperative are guaranteed peaceful possession of their units via the occupancy agreement, the provider shall not permit children in their care to engage in activities that create excessive noise to the disturbance of other residents.
- 6. That the provider must be willing to accept financial responsibility for all damage to playground equipment, plantings, lawns, personal property belonging to other members or to the co-op and any abnormal wear and tear to the interior of the provider's unit that occurs as a result of childcare service.

Upon receipt of an initial complaint of hazardous conditions, parking violations, damage to property, or excessive noise, management shall inform the provider of the complaint and insist that the provider rectify the situation. Upon receipt of a second complaint, the provider shall be informed of the complaint and shall be asked to meet with the Board of Directors. At that time, the Board of Directors shall decide whether the provider shall be allowed to continue to provide childcare services.

Should this privilege be revoked by the Board of Directors and this revocation is ignored by the provider, the provider shall be sent a notice to quit the premises and management shall be directed to begin eviction proceedings.

The Board of Directors may withdraw the childcare privileges of those providers whose services, based on the opinion of the co-op lawyer or similar consultant, it feels will probably result in a rise in the co-op's insurance or tax rates, or the loss of the certificate of occupancy, or any similar financial or legal problems for the co-op"